



WORKFORCE DEVELOPMENT

A Program of Vineyard Family Services

Workforce development (WFD), in practice includes advancement through education opportunities, work readiness, workforce essential skills (i.e. communication, time management, conflict resolution, etc.), case management and job retention.

WFD prioritizes up-skilling our individual clients for long term success in the workplace, however, the benefit of the WFD program extends to the prosperity of employers and the community in its entirety.

"Nothing we do is more important than hiring and developing people. At the end of the day, you bet on people, not strategies" - Lawrence Bossidy

Who We Serve:

The VFS workforce development program aims to serve those who are in need of employment services but may have barriers that prevent them from reaching their employment goals. More specifically the clientele is inclusive of

- Both non-custodial and custodial parents that are unemployed or underemployed
- Individuals lacking a high school diploma or GED.
- Any individual that lacks the skills to obtain gainful employment.

Why It Matters:

- There is an increasing need to improve equity in education and employment in America.
- Many Americans are experiencing a decline in earnings and growth potential in their communities.
- Lack of opportunity and a skill gap play a large role in the flee from the labor force.
- Workforce development gives individuals access to pathways out of poverty.
- VFS envisions an equitable future where workers, employers, and communities are thriving and prosperous.

What We Do:

VFS Workforce Development Program partners with Alabama community colleges and community employers to provide the following resources.

- Certification and technical training
- GED preparation
- Job readiness
- Connection to employers
- Skills training
- Resources referrals (housing, counseling, etc.)
- Case management

VFS also supports the "call-to-action for all members of the private sector to improve their communities by eliminating barriers for those with a criminal record and create a pathway for a second chance."

Fair Chance Business Pledge



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